

Mr. Gary Yentzen

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Education

- **Lamar University**, Beaumont, Texas 2011 – 2013
MBA
- **Lamar University**, Beaumont, Texas 2009 - 2011
Bachelors of Science in Industrial Engineering

Courses Qualified to Instruct

- INEN 2301 - Quantitative Methods
- INEN 3300 - Introduction to Industrial Engineering
- INEN 3330 - Engineering Economy
- INEN 4301 - Quality Control Applications
- INEN 4351 - Production and Inventory Systems
- INEN 4315 – Industrial Management
- INEN 4316 – Industrial and Product Safety

Publications

- Underdown, Ryan, and Yentzen, Gary, “The Process of Internal Audits as a Catalyst for Continuous Improvement”, Proceedings of the Industrial Engineering Annual Conference, Orlando, FL, May 2012
- Underdown, Ryan, and Yentzen, Gary, “Case Study: Using Internal Audits to Improve Quality at a Pulverizing Company”, Proceedings of the Industrial Engineering Annual Conference, Reno, NV, May 2011

Presentations

- Underdown, Ryan, and Yentzen, Gary, “Case Study: Using Internal Audits to Improve Quality at a Pulverizing Company”, Proceedings of the Industrial Engineering Annual Conference, Reno, NV, May 2011

Presentations (without a paper)

- Yentzen, Gary, “Improving Operational Efficiencies”, Specialty Powder Strategic Planning Conference, Allentown, Pa, February 2013
- Yentzen, Gary, “Operational Controls and Processes of Ambient Milling”, Quarterly Regional Manufacturing Conference, Morris, Illinois, February, 2013

- Yentzen, Gary, “Specialty Powder Manufacturing in North America”, A. Schulman Annual Global Manufacturing Conference, Brussels, Belgium, November, 2012
- Yentzen, Gary, “Implementation of Operation Clean-Sweep” Quarterly Regional Manufacturing Conference, Morris, Illinois, November, 2012
- Yentzen, Gary, “Continuous Improvement of Site Safety, Safety Orientation”, Annual Conference of ICO Polymers North America, Allentown, Pa, October, 2012
- Yentzen, Gary, “Strategic Planning of Plants”, Annual Conference of ICO Polymers North America, Allentown, Pa, October 2012
- Yentzen, Gary, “Ambient Milling: Safety, Quality and Operation in a Controlled Environment”, Quarterly Regional Manufacturing Conference, Morris, Illinois, July, 2012
- Busceme, Charles and Yentzen, Gary, “Environmentally Friendly Fracturing Powder as an Alternative Solution”, Customer Site Visit, June, 2012
- Yentzen, Gary, “Controlling Hazards Associated With Polyethylene Powder”, Quarterly Regional Manufacturing Conference”, Morris, Illinois, May, 2012
- Yentzen, Gary, “Continuous Improvement and Strategic Planning of a Plant”, Americas Continuous Improvement Team, Akron, Ohio, August, 2011

Consulting Experience

- Planning, Safety, Quality – A. Schulman, Inc., Allentown Pa. (June 2013 – Present)

Experience

- **May 2013 – Present:** Owner, Gary M. Yentzen Consulting, Sour Lake, Texas
 - Providing consulting services on all aspects of the powder manufacturing processes, including, but not limited to, an emphasis on safety compliance, quality systems, and continuous improvement programs.

- **April 2012 – May 2013:** Regional Manufacturing Manager, China Texas Plant, East Chicago Indiana Plant, Morris Illinois Plant, A. Schulman, Inc., China, Texas

- Throughout my career I have had an office at the same plant in excess of 20 years. The name of the company has changed three times during that period. In the beginning, I was employed by Polymer Services, Inc., then ICO Polymers, Inc., and finally, A. Schulman, Inc.
- Final job position was Regional Manufacturing Manager where I was responsible for three Manufacturing Plants, comprising of approximately 110 employees. Each plant has Business Managers that reported to me. Responsibilities include, but are not limited to:

- Strategic Planning
- Succession Planning
- Organizational Structure
- Operations
- Budgetary and Financial results
- Negotiations and Contracts
- Health, Safety and Environmental Compliance
- Member of the Global Manufacturing Team

- **April 2010 – April 2012:** Business Manager, China Texas Plant, A. Schulman Inc., China, Texas

Responsibilities included, but are not limited to:

- Health, Safety, and Environmental compliance
- Provide annual budget
- Implementing budgetary controls
- Meeting annual budget
- Continuous Improvement programs
- Quality control and quality assurance
- Establishing Safety, Quality, and Operational training programs
- Supervision of approximately 65 employees.
- Member of A. Schulman's Americas Continuous Improvement Team

- **September 2003 – April 2010:** Plant Manager, China Texas Plant, ICO Polymers, Inc., China, Texas

NOTE: A. Schulman purchased ICO Polymers on April 30, 2010. My Job Title changed from Plant Manager to Business Manager when the acquisition was finalized. Responsibilities are the same as listed under Business Manager.

- **June 2002 – July 2003:** Owner, Commodity Packaging Inc., Orange Texas
 - The company was sold in 2003.

- **September 1999 – June 2002:** Plant Manager, China Texas Plant, ICO Polymers Inc., China, Texas

NOTE: Responsibilities are the same as listed under Business Manager.

- **July 1996 – September 1999:** Vice President of Operations, The America's Plants, ICO Polymers Inc., China, Texas

Responsibilities included, but are not limited to:

- Oversight of operations for eight manufacturing sites located in the United States with approximately 300 employees.
 - Strategic Planning for each site
 - Succession Planning for each site
 - Organizational Structure
 - Operations
 - Budgetary and Financial results
 - Negotiations and Contracts
 - Health, Safety and Environmental Compliance
 - Training plant managers to:
 - Provide annual budget
 - Implement budgetary controls
 - Implement continuous Improvement programs
 - Implement quality control and quality assurance
 - Establish Safety, Quality, and Operational training programs
- **September 1990 – July 1996:** Production Manager, China Texas Plant, Polymer Services Inc., China, Texas
 - Process Improvement
 - Supervised 30 employees
 - Production Scheduling
 - **June 1986 – August 1990:** Owner, A & G Landscaping, Lewisville, Texas
 - Sold Company in 1990

- **June 1979 – June 1986:** Electrician, IBEW Local 479, Beaumont, Texas
 - Industrial, commercial and residential electrician

Professional Training

- Six Sigma Green Belt

Interest:

- Family activities
- Continuing Education
- Golf
- Foreign Travel